

**State of Montana**  
Department of Labor & Industry  
Brian Schweitzer, Governor



Employment Relations Division

Human Rights Bureau

Katherine Kountz, Bureau Chief

**MONTANA HUMAN RIGHTS COMMISSION**  
**March 17, 2009**

**DEPARTMENT OF LABOR AND INDUSTRY,**  
**USF&G Building**  
**1625 11<sup>th</sup> Avenue, Down Stairs Conference Room**

- 8:30 a.m. Training
- 9:15 a.m. Call to order and approval of minutes  
Public comment  
Administrative Report
- 9:45 a.m. BREAK
- 10:00 a.m. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT
- John Peterson vs. Stump Town Art Studio, Case # 0083013035  
Oral Argument Requested
- John Peterson, Charging Party  
Melanie Drown, Respondent
- 10:30 a.m. APPEAL OF FINAL AGENCY DECISION
- Sandy Johns vs. Montana Rail Link, Case # 0071012325
- Sandy Johns, Charging Party/Appellant  
Darla Keck & Matthew Baldassin, Respondent's Attorneys
- 12:00 p.m. LUNCH
- 1:00 p.m. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT
- Elaine Meeks vs. Polson School District 23, Case # 0089013034  
Oral Argument Requested
- Elizabeth O'Halloran, Charging Party's Attorney  
Elizabeth Kaleva, Respondent's Attorney

1:30 p.m.      CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Vanessa Gaudette vs. Department of Revenue, Case # 0081013118  
Oral Argument Requested

Vanessa Gaudette, Charging Party  
C A Daw, Respondent’s Chief Legal Counsel

2:00 p.m.      BREAK

2:15 p.m.      CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Sarah Schmasow vs. Browning Schools, Case # 0089013111  
No Oral Argument Requested

Sarah Schmasow, Charging Party  
Jeff Hindoien & Jessica Brubacker, Respondent’s Attorneys

CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Jodie Goss vs. Browning Schools, Case # 0089013128  
No Oral Argument Requested

Jodie Goss, Charging Party  
Jeff Hindoien & Jessica Brubacker, Respondent’s Attorneys

CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Katherine Skunk Cap vs. Browning Schools, Case # 0089013120  
No Oral Argument Requested

Katherine Skunk Cap, Charging Party  
Jeff Hindoien & Jessica Brubacker, Respondent’s Attorneys

CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Toni Tatsey vs. Browning Schools, Case # 0089013130  
No Oral Argument Requested

Toni Tatsey, Charging Party  
Jeff Hindoien & Jessica Brubacker, Respondent’s Attorneys

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Iris Slocum vs. Smurfit Stone Container, Case # 0089013038  
No Oral Argument Requested

Iris Slocum, Charging Party  
Scott Corbitt, Respondent

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Cynthia Lidstrom vs. Rimrock Auto Group, Case # 0089013048  
No Oral Argument Requested

Cynthia Lidstrom, Charging Party  
Patti Nicholson, Respondent

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Wes Carahasen vs. Supervalu Inc., Case # 0088013109  
No Oral Argument Requested

Wes Carahasen, Charging Party  
Denise Blackwell, Respondent's Attorney

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Ron Tiffany vs. Dillard's, Case # 0081013069  
No Oral Argument Requested

Ron Tiffany, Charging Party  
Carol Koros, Respondent

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Franklin Cooney vs. North American Indian Alliance, Case # 0081013084  
No Oral Argument Requested

Franklin Cooney, Charging Party  
Richard Parish, Respondent's Attorney

4:00 p.m. ADJOURN

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Persons with disabilities requiring accommodations in order to participate in this meeting should contact the Human Rights Bureau as soon as possible before the meeting to permit the Commission sufficient time to arrange for the requested accommodation. Please contact Katherine Kountz at 444-2884 if you require any accommodation to permit your participation.